



**The Wokingham Society**  
Registered as a Charity (No. 274988)

## **Conflict of Interest Policy**

All Trustees of The Wokingham Society should strive to avoid any conflict of interest between the interests of the Organisation on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.

The purpose of this policy is to protect the integrity of the Organisation's decision-making process, to enable others to have confidence in our integrity, and to protect the integrity and reputation of Trustees.

For example, as a Trustee you would have a conflict of interest if the Board of Trustees was thinking of making a decision that would mean:

- you could benefit financially or otherwise from The Wokingham Society, either directly or indirectly through someone you're connected to
- your duty to The Wokingham Society competes with a duty or loyalty you have to another organisation or person

In the course of meetings or activities, you should disclose any interests in a decision where there may be a conflict between the Organisation's best interests and your own interest or a conflict between the best interests of this Organisation and any other organisation with which you are involved.

After disclosure you may be asked to leave the room for the discussion and may not be able to take part in the decision depending on the judgement of the other Trustees present at the time.

Any such disclosure and the subsequent actions taken will be noted in the minutes.